



April 2, 2025

The Honorable Tim Walberg  
Chairman, Committee on Education  
and the Workforce  
U.S. House of Representatives  
2266 Rayburn House Office Building  
Washington, D.C. 20515

The Honorable Bobby Scott  
Ranking Member, Committee on  
Education and the Workforce  
U.S. House of Representatives  
2328 Rayburn House Office Building  
Washington, DC 20515

RE: Payroll professionals and government working together for common goals

Dear Representatives Walberg and Scott:

We are writing to introduce you to the payroll professional industry and the essential role that PayrollOrg plays in supporting payroll operations nationwide. Payroll operations are heavily regulated at the federal, state, and local levels; thus, changes to federal government laws, regulations, guidance, practices, and infrastructure can impact payroll processing.

Through PayrollOrg, we invite the House Committee on Education and the Workforce to learn more about payroll management.

### **About PayrollOrg**

PayrollOrg is a nonpartisan, nonpolitical association representing over 20,000 payroll professionals who manage the payroll function for employers of all sizes and industries. PayrollOrg is dedicated to advancing the payroll industry through education, advocacy, networking, and collaboration.

As the payroll industry leader in education, publications, and networking, PayrollOrg's goals include working with government to create efficiencies, open doors to new technology, and provide opportunities for professional growth.

## **PayrollOrg and Government Relations**

PayrollOrg's Government Relations Task offers payroll professionals a platform for collaboration with federal, state, and local governments to achieve shared objectives. Recent actions include:

- Recommending improvements to federal employment tax forms, such as streamlining and eliminating duplication of information reporting to the Internal Revenue Service;
- Opposing the Consumer Financial Protection Bureau's proposed interpretive rule on earned wage access benefits to ensure that employees can select from multiple methods to receive their pay;
- Reducing employers' burden by creating a standardized form for verification of employment for child support in collaboration with state child support directors and the federal Office of Child Support Services; and
- Supporting the Social Security Administration to modernize online business services and information filing systems.

## **Importance of Collaboration**

Collaboration between the payroll industry and government entities is essential for ensuring the accurate and timely administration of reporting wages, withholding taxes, and allocating benefits. Payroll professionals play a critical role in implementing and adhering to complex regulations to ensure that employees are paid on time with every pay day.

By working with PayrollOrg, government agencies can gain a clearer understanding of current in-practice payroll operations, resulting in streamlined compliance processes and reduced administrative burden on businesses and agencies. In addition, collaboration promotes transparency, enhances data accuracy, and supports the enforcement of labor and tax laws.

Establishing strong partnerships between the public and private sectors ultimately benefits employees, employers, government decision-makers, and the economy.

PayrollOrg would like 30 minutes of your time to explain our organization and how our members and fellow payroll professionals benefit from a collaborative relationship with the U.S. government.

Please contact me at 202-669-4001 or by email at [ajacobsohn@payroll.org](mailto:ajacobsohn@payroll.org).

Sincerely,

A handwritten signature in black ink that reads "Alice P. Jacobsohn". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Alice P. Jacobsohn, Esq.  
Director, Government Relations

For: Government Relations Task Force  
Federal Issues Subcommittee  
Chairs Becky Harshberger, CPP; Mindy Mayo, CPP; and Jon Schausten, CPP