



**ADP SmartCompliance®**  
404-780-2463  
adp.com

ADP SmartCompliance® is a SaaS, cloud-based portfolio of solutions designed to address human capital management (HCM) compliance requirements and post-payroll activities, assisting employers and practitioners by filling the compliance gap between payroll, human resources, and benefits systems.

- Feature 1:** Powerful solutions that reduce manual payroll tasks
- Feature 2:** Enables compliance with federal, state, local, and territory regulatory changes
- Feature 3:** Our SaaS solutions eliminate your maintenance for software updates
- Feature 4:** Provides unrivaled support that delivers exceptional value for customers
- Feature 5:** Integrates with many payroll systems



**Business Software, Inc.**  
833-731-2524  
bsi.com

BSI is a leading provider of U.S. payroll tax profile, tax calculation, tax filing, Forms W-4, year-end, and wage attachment solutions. Leveraging more than 45 years of experience, BSI offers the most comprehensive and complete solutions in the industry.

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**CloudPay**  
919-322-5800  
cloudpay.com

CloudPay is united by a single purpose—to modernize the payroll experience. We transform payroll processes across 190 countries and 168 currencies, offering integrated payroll, payments, and pay on-demand through a global, cloud-based platform.

- Feature 1:** Managed global payroll services
- Feature 2:** Comprehensive end-to-end compliance
- Feature 3:** Fully-integrated platform offering standardized data
- Feature 4:** Global coverage across 190 countries and 168 currencies
- Feature 5:** Advanced AI and automation to ensure payroll efficiency



**EY**  
305-767-9688  
[https://www.ey.com/en\\_gl/services/tax/payroll-operate-services](https://www.ey.com/en_gl/services/tax/payroll-operate-services)

As a Leader and Star Performer in Everest Group's Multi-Country Payroll (MCP) Solutions Peak Matrix, EY provides managed payroll operate services that allow organizations to transform their global payroll functions and create distinctive employee experiences by leveraging 100% EY resources across 150 countries to support:

- Feature 1:** Streamlining your payroll in a unified global operation
- Feature 2:** Advanced reporting and analytics with generative AI
- Feature 3:** Experienced regulatory compliance teams in 150 countries
- Feature 4:** Integration capability with existing HR and financial systems
- Feature 5:** Multi-currency processing accommodating global footprints

## Payroll

GCE Payroll Advisers  
438-233-0638  
payrolladvisers.com

We do payroll anytime, anywhere, global, and beyond with our own global payroll nexus in 125 places worldwide.

- Feature 1:** Global payroll (GP)
- Feature 2:** Employment of record (EOR)
- Feature 3:** Business payroll process outsourcing (BPPO)
- Feature 4:** Professional employer organization (PEO)
- Feature 5:** Recruitment process outsourcing (RPO)

## globalpayments

Global Payments  
800-421-5613  
globalpayments.com/employers/  
employee-payments

Global Payments is an all-in-one payroll, HR solutions and employee payments partner. We provide companies with innovative tools, including earned wage access (EWA), digital tip solutions, paycards, and incentive/disbursement programs.

- Feature 1:** Earned wage access (EWA)
- Feature 2:** Tip solutions to automate the tip-out process
- Feature 3:** Payroll options including prepaid cards and programs
- Feature 4:** Employee/manager online self-service
- Feature 5:** Mobile/remote access



Passport Software, Inc.  
800-969-7900  
pass-port.com/payroll-software/

On-premises software for payroll professionals. Multi-company consolidation. Union dues, loan repayments, garnishments. User-defined recurring and temporary deductions/earnings codes. Federal and state tax compliance and reporting. Optional IRS-certified ACA software and services.

- Feature 1:** Multiple pay rates per employee—shift/job/state
- Feature 2:** Easy time worked import from spreadsheet
- Feature 3:** ACH direct deposit up to 15 accounts and encrypted pay advices
- Feature 4:** Set permissions and user restrictions to control access
- Feature 5:** No ongoing monthly payments to have access to your data



PDS  
800-243-8737  
pdsoftware.com

Vista Payroll strikes the perfect balance with its high-performance capabilities and design efficiency. You can process large volumes of data within tight time constraints, whether U.S., Canadian, or Caribbean.

- Feature 1:** Time collection, calendars, and auto-pay generation
- Feature 2:** U.S. federal, state, and local tax reporting
- Feature 3:** Canadian federal and provincial reporting
- Feature 4:** Self-service access to paycheck history, Forms W-2, and Forms 1095-C
- Feature 5:** Effective-dated tax processing and tax maintenance service



**rapid!**  
888-828-2270  
[rapidpaycard.com](http://rapidpaycard.com)

The rapid! platform serves today's overworked payroll departments. The combination of rapid! PayCard, OnDemand, and Disbursements enables employees to choose HOW and WHEN they get paid without added employer costs.

- Feature 1:** Help employers achieve 100% direct deposit at no cost
- Feature 2:** Financial wellness tools at no cost for our cardholders
- Feature 3:** Earned wage access (EWA) integrated into one convenient mobile app
- Feature 4:** Chip cards with tap-to-pay
- Feature 5:** Free interest-bearing savings account



**Strada**  
[stradaglobal.com](http://stradaglobal.com)

Strada is a leading-edge global payroll platform powered by AI and automation that ensures accurate, compliant, and efficient payroll management across 186 countries.

- Feature 1:** User-friendly interface for accessing pay information
- Feature 2:** Secure, compliant data exchange
- Feature 3:** Calendar, checklists, artifacts, and variance tracking
- Feature 4:** Analytics on payroll costs, absence rates, and compensation
- Feature 5:** Dynamic cloud-based calculation engine



**UKG**  
800-225-1561  
[ukg.com/solutions/payroll](http://ukg.com/solutions/payroll)

UKG payroll solutions help streamline payroll processes and meet growing business demands, allowing payroll teams to focus on supporting employees to build a stronger culture of trust.

- Feature 1:** Payroll solutions designed for businesses of any size
- Feature 2:** Streamlined payroll processing ensures accurate pay
- Feature 3:** Automated updates and reporting help maintain compliance
- Feature 4:** Self-service tools engage employees and help build trust
- Feature 5:** Multi-country payroll services available in more than 160 countries



**U.S. Bank**  
800-881-1945  
[usbank.com/prepaid](http://usbank.com/prepaid)

U.S. Bank is a trusted prepaid card provider that offers a wide assortment of payment options such as payroll, non-payroll, expense, and rewards cards. Our prepaid cards are secure, convenient, and provide employers with low to no-cost implementation.

- Feature 1:** Flexible solution with high employee satisfaction
- Feature 2:** Numerous options for card activation and account management
- Feature 3:** Enables employers to comply with payroll laws
- Feature 4:** Multilingual 24/7 cardholder support and account access
- Feature 5:** Increased employee direct deposit enrollment