



ADP SmartCompliance®
404-780-2463
adp.com

ADP SmartCompliance® is a SaaS, cloud-based portfolio of solutions designed to address human capital management (HCM) compliance requirements and post-payroll activities, assisting employers and practitioners by filling the compliance gap between payroll, human resources, and benefits systems.

- Feature 1:** Highest quality, largest workforce dataset
- Feature 2:** Cloud-native, comprehensive HCM platform
- Feature 3:** Compliance tools, support, and reporting
- Feature 4:** Highly rated self-service mobile app
- Feature 5:** Dedicated, always-on global security



Business Software, Inc.
833-731-2524
bsi.com

BSI is a leading provider of U.S. payroll tax profile, tax calculation, tax filing, Forms W-4, year-end, and wage attachment solutions. Leveraging more than 45 years of experience, BSI offers the most comprehensive and complete solutions in the industry.

- Feature 1:** Powerful solutions that reduce manual payroll tasks
- Feature 2:** Enables compliance with federal, state, local, and territory regulatory changes
- Feature 3:** Our SaaS solutions eliminate your maintenance for software updates
- Feature 4:** Provides unrivaled support that delivers exceptional value for customers
- Feature 5:** Integrates with many payroll systems



CloudPay
919-322-5800
cloudpay.com

CloudPay is united by a single purpose—to modernize the payroll experience. We transform payroll processes across 190 countries and 168 currencies, offering integrated payroll, payments, and pay on-demand through a global, cloud-based platform.

- Feature 1:** Managed global payroll services
- Feature 2:** Comprehensive end-to-end compliance
- Feature 3:** Fully-integrated platform offering standardized data
- Feature 4:** Global coverage across 190 countries and 168 currencies
- Feature 5:** Advanced AI and automation to ensure payroll efficiency



EY
305-767-9688
https://www.ey.com/en_gl/services/tax/payroll-operate-services

As a Leader and Star Performer in Everest Group's Multi-Country Payroll (MCP) Solutions Peak Matrix, EY provides managed payroll operate services that allow organizations to transform their global payroll functions and create distinctive employee experiences by leveraging 100% EY resources across 150 countries to support the following:

- Feature 1:** Streamlining your payroll in a unified global operation
- Feature 2:** Advanced reporting and analytics with generative AI
- Feature 3:** Experienced regulatory compliance teams in 150 countries
- Feature 4:** Integration capability with existing HR and financial systems
- Feature 5:** Multi-currency processing accommodating global footprints



GCE Payroll Advisers
438-233-0638
payrolladvisers.com

We do payroll anytime, anywhere, global, and beyond with our own global payroll nexus in 125 places worldwide.

- Feature 1:** Global payroll (GP)
- Feature 2:** Employment of record (EOR)
- Feature 3:** Business payroll process outsourcing (BPPO)
- Feature 4:** Professional employer organization (PEO)
- Feature 5:** Recruitment process outsourcing (RPO)

globalpayments

Global Payments
800-421-5613
globalpayments.com/employers/employee-payments

Global Payments is an all-in-one payroll, HR solutions and employee payments partner. We provide companies with innovative tools, including earned wage access (EWA), digital tip solutions, paycards, and incentive/disbursement programs.

- Feature 1:** Earned wage access (EWA)
- Feature 2:** Tip solutions to automate the tip-out process
- Feature 3:** Payroll options including prepaid cards and programs
- Feature 4:** Employee/manager online self-service
- Feature 5:** Mobile/remote access



Passport Software, Inc.
800-969-7900
pass-port.com/payroll-software/

On-premises software for payroll professionals. Multi-company consolidation. Union dues, loan repayments, garnishments. User-defined recurring and temporary deductions/earnings codes. Federal and state tax compliance and reporting. Optional IRS-certified ACA software and services.

- Feature 1:** Multiple pay rates per employee—shift/job/state
- Feature 2:** Easy time worked import from spreadsheet
- Feature 3:** ACH direct deposit up to 15 accounts and encrypted pay advices
- Feature 4:** Set permissions and user restrictions to control access
- Feature 5:** No ongoing monthly payments to have access to your data



PDS
800-243-8737
pdssoftware.com

Vista Payroll strikes the perfect balance with its high-performance capabilities and design efficiency. You can process large volumes of data within tight time constraints, whether U.S., Canadian, or Caribbean.

- Feature 1:** Time collection, calendars, and auto-pay generation
- Feature 2:** U.S. federal, state, and local tax reporting
- Feature 3:** Canadian federal and provincial reporting
- Feature 4:** Self-service access to paycheck history, Forms W-2, and Forms 1095-C
- Feature 5:** Effective-dated tax processing and tax maintenance service