

Full-Service Providers Buyer's Guide




- 1. Absence Management
- 2. Analysis Tools
- 3. API and RPA
- 4. Application Base (client server, third party, cloud, etc.)
- 5. Cloud Storage
- 6. Cloud-Based
- 7. Compliance Support
- 8. Disaster Recovery/Business Continuity Plan
- 9. Earned Wage Access (EWA)/On-Demand Pay
- 10. Employee/Manager Self-Service (ESS/MSS)
- 11. End User Customized Reporting
- 12. Integration Support
- 13. Interfaces (standardized or custom)
- 14. Leave Management
- 15. Mobile/Remote Access
- 16. New Hire Reporting
- 17. Pay Statement Hosting
- 18. Payroll Processing
- 19. Processing and Management
- 20. Tax Filing/Reporting
- 21. W-2, W-2c, ACA, 1099 Tax Form Hosting
- 1. Fewer Than 1,000 Employees
- 2. Between 1,000—4,999 Employees
- 3. More Than 5,000 Employees
- 4. Multi-State
- 5. Global

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ADP SmartCompliance® is a SaaS, cloud-based portfolio of solutions designed to address human capital management (HCM) compliance requirements and post-payroll activities, assisting employers and practitioners by filling the compliance gap between payroll, human resources, and benefits systems.

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