



activpayroll  
+1-941-278-4680  
activpayroll.com

Love pay day. Despite the complexity, we know that pay really matters. For more than 20 years, we've supported American businesses with global pay and mobility across 150 countries. Do global pay right with activpayroll.

- Feature 1:** Global payroll and managed services in 150 countries
- Feature 2:** Global mobility consultancy and delivery services
- Feature 3:** Tailored solutions for unique business needs
- Feature 4:** Expert advice and guidance to navigate complexity
- Feature 5:** Passionate people create a great pay experience



CloudPay  
+1-919-322-5800  
CloudPay.com

CloudPay is focused on a single purpose—to deliver industry-leading solutions spanning payroll, payments, and pay-on-demand. We serve over 2,000 companies globally in more than 130 countries handling \$24bn+ of payments in 110 currencies.

- Feature 1:** Unify global payroll and pay on one platform
- Feature 2:** Fully managed service with dedicated support
- Feature 3:** Advanced technology to streamline your pay process
- Feature 4:** Seamless integration with your HCM system
- Feature 5:** Global expertise combined with local knowledge



Ebury  
+44-1494-484-183  
Ebury.com/mass-payments

Ebury Mass Payments provides seamless, scalable payment solutions for the HR and payroll industry. With capabilities in more than 130 currencies and over 160 countries and territories, we deliver payroll and statutory payments through a single platform.

- Feature 1:** Global payroll and statutory payments
- Feature 2:** Integrated APIs and file upload
- Feature 3:** Multi-currency accounts
- Feature 4:** Reconciliation reporting
- Feature 5:** Trade finance for HR



MERCANS

Mercans  
+1-877-637-2267  
Mercans.com

Mercans offers a cutting-edge, single universal payroll engine for gross-to-net computation across 100 countries, integrating seamlessly with existing technology for businesses of all sizes.

- Feature 1:** Built-in labor law and tax compliance
- Feature 2:** Pre-configured in- and outbound integrations
- Feature 3:** Single global G2N engine
- Feature 4:** AI/ML based anomaly detection
- Feature 5:** Support client's existing infrastructure



**Neeyamo Inc**  
+1-888-9-633926  
[Neeyamo.com](https://neeyamo.com)

Neeyamo, a technology-enabled global payroll and EOR provider, serves clients in 160+ countries. Neeyamo Payroll offers a holistic, integrated payroll solution with native gross-to-net calculation engines, empowering organizations to unlock autonomous payroll and streamline workforce management.

**Feature 1:** Automated global payroll with unified system and data architecture

**Feature 2:** Gross-to-net calculation engines covering 115 countries—highest in the industry

**Feature 3:** Feet on the ground globally, localizing payroll processes

**Feature 4:** Input/output validation for exception-driven payroll management

**Feature 5:** Real-time dashboards for global payroll and compliance visibility



**Papaya Global**  
+1-833-310-0220  
[PapayaGlobal.com](https://PapayaGlobal.com)

Papaya Global delivers unified global payroll and payments in 160+ countries, on time and compliantly. Our platform simplifies hiring, paying, and managing international workers, maintaining strict regulatory standards.

**Feature 1:** Smart payroll and payments

**Feature 2:** AI fixes errors instantly

**Feature 3:** Payroll data into payments

**Feature 4:** One platform for HR data

**Feature 5:** Transform data into results



**UKG**  
+1-800-225-1561  
[UKG.com/solutions/multi-country-payroll](https://UKG.com/solutions/multi-country-payroll)

UKG One View simplifies global payroll across more than 160 countries, ensuring compliance and flexibility. Choose your provider or managed services while unifying data and enhancing the employee experience on one global platform.

**Feature 1:** Unify data from internal and external sources

**Feature 2:** Self-service reporting and advanced analytics

**Feature 3:** Integration with HCM, WFM, and FMS solutions

**Feature 4:** AI and automation for accuracy and time savings

**Feature 5:** Employee and statutory payments in 120+ currencies



**Zoho**  
+1-877-834-4428  
[Zoho.com](https://Zoho.com)

Zoho Payroll is the all-in-one payroll software designed for your business in the USA. Ensure compliance across all 50 states with automated tax payment and filing.

**Feature 1:** Payroll for all 50 states

**Feature 2:** Tax payment and filing

**Feature 3:** Paid time off management

**Feature 4:** Benefit management

**Feature 5:** Employee self-service (ESS) portal