

Workforce Management Buyer's Guide



1. 1099 Tax Forms
2. Accruals
3. Automated Data Migration (Archiving, Purging, Promoting Configuration)
4. Automated Workflow and Document/Task Routing
5. Benefits Management
6. Built-In Testing Environment
7. Cloud Storage
8. Cloud-Based Disbursements
9. Earned Wage Access (EWA)
10. Employee and Manager Self-Service (ESS/MSS)
11. Industry-Specific Intelligent Scheduling
12. Labor Budgeting/Cost Analysis/Forecasting
13. Labor Distribution (Accounting)
14. Leave Management (FMLA and Paid Sick Leave)
15. Mobile Employee and Manager Self-Service (ESS/MSS)
16. Mobile Time Collection
17. Onboarding/Applicant Tracking
18. Online Pay Statements
19. On-Premises Paycards
20. Reporting Tools/Ad Hoc Filtering
21. Staffing Needs Assessment Tools
22. Tax Forms (W-2, ACA Documents, etc.)
23. Telephony (IVR Data Collection)
24. Time and Attendance
25. Training and Development Tools
26. Fewer than 1,000 Employees
27. Between 1,000-4,999 Employees
28. More than 5,000 Employees
29. Multi-State
30. Global

FEATURES

IDEAL FOR COMPANIES WITH:

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Global Payments

5995 Windward Parkway
Alpharetta, GA 30005
800-421-5613
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Global Payments is an all-in-one payroll and employee payments partner. We provide companies with innovative tools, including earned wage access (EWA), digital tip solutions, payouts, and paycard programs.

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1675 N. Freedom Blvd. (200 West)
Building 1
Provo, UT 84604
888-828-2270
rapidpaycard.com

rapid! EWA empowers employees with immediate access to earned wages at zero cost to employers. With seamless integrations with many payroll, HRIS, and time and attendance systems, it enhances financial wellness and supports workforce retention.

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Tracy, Inc.

230 32nd St. S. E.
Grand Rapids, MI 49548
616-241-1661
Tracyinc.com

UltraTime Enterprise is a web-based labor management software suite from Tracy, Inc., featuring scheduling, exception tracking, benefits accrual, multiple-position tracking, and self-service. This premier time and attendance solution gives you the edge in today's market.

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UKG

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UKG.com

UKG is the workforce operating platform that puts workforce understanding to work. With the world's largest collection of workforce insights and people-first AI, we empower our customers with the intelligence to solve any industry challenge—making their workforce their competitive edge.

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