

# Human Capital Management (HCM) Buyer's Guide



1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.	19.	20.
Benefits Administration (Including Online Open Enrollment)								Employee/Manager Self-Service (ESS/MS) (Including Electronic Remuneration Statement Hosting)								Learning and Development Management			
Mobile Technology (HR, Time, Payroll)								Performance Evaluation and Probationary Management								Payroll Integration (Full System Integration)			
Time Clock Technology								Integration Capabilities for Workflow With T&A, Finance Management								Applicant Tracking			
Background Checking and Drug Screening								Electronic Onboarding								Internal Applications			
Job Board Cross-Post Functionality								Recruitment and Data Analysis								Recruitment and Salary Forecasting			
Batch Processing								Flexible Payroll Periods								Pay Adjustments (Overtime, Retro Payments)			
Payroll Compliance								Year-End Tax Document Compliance											

## GENERAL FEATURES

## RECRUITMENT FEATURES

## PAYROLL FEATURES

1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20.

### Dayforce

3311 East Old Shakopee Road  
Suite 400  
Minneapolis, MN 55425-1640  
800-729-7655  
Dayforce.com

Our single AI-powered people platform for HR, pay, time, talent, and analytics helps organizations of all sizes and industries benefit from simplicity at scale.

**Contact** Dayforce Sales  
800-729-7655



4. 6. 8. 10. 11. 14. 16. 17. 18. 19. 20.

### GCE Payroll Advisers Inc.

769 Erie Street East  
Unit A  
Windsor, Ontario, Canada N9A 3Y2  
438-233-0638  
Payrolladvisers.com

GCE Payroll NEXUS enables U.S. companies to legally hire and pay global talent in 132 countries. We offer payroll, EOR, and compliance solutions with localized expertise, backed by secure digital infrastructure and real-time support.

**Contact:** iNtelligence GRID  
ingrid@payrolladvisers.com



1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20.

### The PEOConnection

131 Burnt Pine Drive  
Naples, FL 34119  
478-318-5298  
Thepeoconnection.com

We help small business owners lower their overall labor costs through PEO services, payroll administration, work comp, HR, and benefits!

**Contact:** David Lallo  
peoconnection@gmail.com



1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20.

### Your Company Name

Your Address  
Your Number  
Your website

You can see your listing here.  
Interested?

**Contact:** Vendor Relations Department  
VendorRelationsTeam@payroll.org  
or call 210-226-4600

