

GLOBAL PAYROLL

The global magazine of PayrollOrg



Global Payroll Managed Payroll Directory 2026



Mercans	Ramco Systems	UKG	Zoho
 MERCANS			 Z O H O
+1-877-637-2267 Mercans.com	+1-682-445-1576 Ramco.com/Payce	+1-800-225-1561 UKG.com/payroll	+1-844-316-5544 Zoho.com/us/payroll
Mercans is a global managed payroll provider with 23 years of expertise, delivering compliant, secure, and effective native payroll across 160 countries. No subcontractors. We support SMBs and enterprises with reliable, end-to-end payroll services.	Ramco Systems is a global payroll software leader serving 500+ customers over 25+ years. Serving 150+ countries, the award-winning AI and ML technologies of Ramco Payce seamlessly integrate with major HCM partners, like Workday, Oracle, SAP, and Kronos.	UKG transforms payroll into a strategic advantage with AI-driven accuracy and compliance. Simplify global and domestic payroll, reduce risk, and gain real-time insights for smarter decisions that build trust and efficiency across your organization.	Zoho Payroll is crafted to manage payroll end-to-end in the United States for all 50 states. You can pay and file federal, state, and local taxes online. Automate your payroll, accounting, and expense management under one roof.
Feature 1			
No subcontractors or third-party software	AI-driven accurate payroll & compliance	Unify data from internal and external sources	Payroll for all 50 states
Feature 2			
ISO 9001, 20000, and 27001 certified	On-demand reporting, build reports on DIY mode	Self-service reporting and advanced analytics	Automatic tax payment and filing
Feature 3			
SOC 1 and 2 audited across all global locations	Integrates with Workday, Oracle, SAP & other HCMs	Integration with HCM, WFM, & FMS solutions	Benefits management
Feature 4			
Full GDPR compliance	End-to-end efficient payroll processing	AI and automation for accuracy and time savings	Integrated accounting and expense management
Feature 5			
Pre-configured in- and outbound integrations	Employee helpdesk with AI assistant CHIA	Employee & statutory payments in 120+ currencies	Employee self-service (ESS) portal and web and mobile app